

**North London LETS
N.E.W.S. as at 7th September 2009
Request for EGM Denied!**

You may have heard that an EGM has been called by Henu K. However, this request has been rejected by the Management Group as detailed below.

**The Basis of the Request by Henu K
(supported by Christina D, Batya W):**

To re-elect the Management Group (MG), following the resignations of three MG members due to them having served on the MG for more than 5 years continuously. Those remaining would comprise fewer than the 6 MG members required.

Reasons for Rejection

1. Henu's resignation is accepted on the basis that she has been an MG member for more than 5 years. She does not need to call an EGM in order to resign.
2. Woody has already been dismissed from the MG following his violent and abusive behaviour at meetings. This was agreed by \leq of the entire management group, in accordance with paragraph 8.7 of the Constitution.
3. There are now only three members supporting the call for an EGM, as the reasons for the EGM were not explained to the other member approached and she has withdrawn her support to the request. Henu is acting unilaterally without consulting the MG and her request is only supported by 2 other NLETS members, contrary to paragraph 9.3 of the Constitution.
4. At the AGM, Rebecca was very reluctant to remain on the MG but was persuaded to stay as her expertise was much needed. She is prepared to resign if so required.
5. The MG now consists of Donna, Rebecca, Wendy, Michael, Alexandra, Patrick, Tikva and Christine – making 8 members in all. The latter 3 were co-opted onto the MG in July. This exceeds the minimum number required of 6.

The NLETS Management Group

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7th September 2009

Dear NLETS members,

We have now reached a point where we need to make transparent to members the current serious problems we are working to resolve.

At the Management Group meeting of 26th June, there were issues with the behaviour of Woody (an MG member) and Mary (webmaster). We were forced to dismiss Woody from the MG and to curtail Mary's access to the MG as she was upsetting too many people and deterring talented members from offering help. Three people actually withdrew their help and another withdrew her offer of help.

On the 6th July, the office Co-ordinator discovered that the webmaster had removed the office co-ordinator's special administrative rights to the website, thus preventing her from fulfilling her duties in maintaining the database on behalf of all of us at NLETS. The webmaster has only partially reinstated this access, and has continued to prevent the MG from sending out emails to all members or allow certain accounting functions. The webmaster informed the MG that she is not answerable to us but only to the membership despite the fact that we are elected by the membership to represent them and to run NLETS on their behalf.

This raises concerns and clarification is needed about the ownership and control of the online system for NLETS and all its members. We are working to resolve these issues through the trustees of Letslink UK, legal advice, and independent agencies.

We held an emergency MG meeting, which was quorate, on 23rd July (brought forward from the advertised date of 28th July, when the MG realised that the advertised date would not be quorate and we had issues that needed urgent attention). As well as losing valuable offers of help, we have spent an enormous amount of time and energy trying to resolve these matters and this has seriously disrupted the day to day running of our organisation.

On this occasion, we are enclosing the approved minutes of the 26th June 2009 and 23rd July 2009 to give you more understanding of the issues. The current access to minutes on the website is somewhat obscure and will eventually be fixed. Therefore, we are not using this area of the website at present. As usual, you may inspect all minutes on request.

We hope we have your full support. If you would like further information or have any concerns, please email Donna at <donna_nllets@o2.co.uk> or phone her on 020 8959 0913. We will keep you informed of developments.

The Management Group

PS MINUTES of recent meetings are available in the Archive Area of the website – Members have been informed of the password: <http://www.nllets.org.uk/archive/index.htm>