

North London LETS

GROUND RULES for CONDUCT AT MEETINGS.

In relation to recent minuting and broadcasting of information to members about breaches of ground rules at a meeting on 26th June 2009, members should be aware that the Office Co-ordinator and the the rotating Chairperson, *broke* Ground Rule 2 by speaking whilst another member was already speaking. The member who had been taunted by their provocation *correctly followed* Ground Rule 3 by immediately removing himself from the meeting, as did two other members, one of them prior to his loss of control, *which is inaccurately recorded in the official minutes* – see the alternative report of the meeting also linked from the meetings archive: <http://www.nllets.org.uk/archive/index.htm>

Furthermore, the management group have ignored the convention agreed at the November 2007 meeting that breaches of ground rules are not recorded in formal minutes. They also dismissed the distressed member (a former Chair of NLETS), at this meeting, with insufficient management group members being present to authorise this decision, and have taken up time pursuing the topic at secret meetings (also against the provisions of the constitution), at which they drafted legalistic letters which they then sent by recorded delivery, even blaming the member they had dismissed - whom they knew was in poor health - for taking up their time by replying to their first letter.

They also excluded the Enrolment Co-ordinator, and the Webmaster (who was appointed at the EGM of October 2008 to develop the online system), from MG circulars, making it difficult for them to carry out their roles fully by withholding essential information, following up with abusive letters, emails and broadcasts to members, calculated to defame their character and positions. The MG have done this to the detriment of normal NLETS business, failing to produce an updated directory.

Extract from the

Minutes of the NLETS Management Group meeting held on November 15th 2007

Present: Woody (Chair), Henu (Vice Chair), Sue (Secretary), Rebecca, Martine, Mary, Andy, Rebecca, Precious.

1. Ground Rules: The Vice-Chair, (who chaired the meeting), announced the agenda and agreed the following ground-rules with the meeting:

- 1 • Members must go through the Chair to speak, by putting their hand up.
- 2 • Members must not speak at the same time as each other.
- 3 • Members who feel heated during the discussion should leave the meeting until able to follow the ground-rules.

There was discussion about a breach of ground-rules, which took place at the last meeting. It was agreed to record breaches elsewhere, as minutes are to record decisions.

It was noted that clause 8.7 of the constitution states: Any Management Group member may be dismissed for reasons of exceptional mismanagement or gross misconduct by a three-quarters vote of the **entire Management Group**. It was agreed to ask Cliff L to set up a mediating subcommittee to deal with future differences of opinion and unacceptable behaviour(the offer was not taken up).