

From: Helen
Sent: 17 February 2015 15:36
To: Andrew Higson
Subject: NLETS notice

Dear Andrew, I've just seen that I had the wrong email address for you. Perhaps the letter I sent last week went to the wrong Andrew. See attached.
Regards, Helen, North London LETS

From: Andrew at Ethical Property Co
Date: 17/02/2015 - 15:39 (GMTST)
To: Helen
Subject : RE: NLETS notice
Hi Helen,
Sorry, I have received it but I've been in meetings for a couple of days but not yet had time to respond. I'm really sorry to hear that you will be leaving us after all this time but I understand your reasons. I will reply formally but could you just confirm what you mean by a month's notice. Do you mean middle of March or were you thinking the end of March. If you can confirm that and I will set the wheels in motion.
Best regards
Andrew
Andrew Higson Operations Manager
The Ethical Property Company Limited
www.ethicalproperty.co.uk

Date: Fri, 20 Feb 2015 13:43:44 +0000
From: Andy
To: Helen, Henu
CC: Mardi, Elisabeth, Precious, Lucia, MaryH, Sue, Marc
Subject: Re: Business to take care of now:/AGM Notice/EGM review

Hi
Re Office Rent, am wondering what the upshot is from the landlord - Have they said whether they will waive any rent? This is the critical question as it affects WHEN we will move. If they aren't offering any reduction then needs to be ASAP that we go - unless it makes no difference...

Re AGM Notice

I sent Helen REVIEW OF 11TH FEB EGM and a possible notice for AGM - You can use what you want of it..

"We had a dynamic NLETS EGM on 11th Feb to decide where we should be housed. It was moving on many counts;

On the good attendance - In the soulless ground of cyberspace and sparse words, it can feel like no one is 'out there' and connection fragile; On the inclusion of brand new members - Its not just those who have directly experienced all the positive benefits of NLETS and are interested in overcoming any challenges but newbies who believe and indeed have invested in the concept and values of NLETS; In the surrender of the old in all senses and embracing "to let go, is to let happen'. They say 'Home is where the heart is' and we really discovered this as we met the inevitable decision to surrender our 'home' at Waterlow Rd. We unanimously agreed that this isn't what makes us who we are, our 'home' is in the heart of our values and practices of building community, trading goods and services and celebrating. Not to also importantly forget the processes along the way; acknowledging mistakes, hurts and honouring our adversaries for the greater good of all.

So would you like to join us for this cycle of death and rebirth? Be present to a new story that honours ancient indigenous practices? Valuing your wit & wisdom, your time, goods and services? We are as good as you are. There is no 'them and us'. Its time to radically empathise with each other in acts of service and compassion that nourish a healthy community for all."

Bring yourself, your food, your friends, your voices, your instruments, goods and services for NLETS Spring 'Debt'ox 2015 Review & Celebration 4-8pm

4pm for registration (Updating all subs, new members welcome, visitors too.

Opportunity to set up trading and shared food space.)

4.30pm AGM for essential business and member contributions.

Bring any ideas and research for our Re birth

Followed by Bizarre Bazaar of all goods and services (pledges for members/cash for non members) and finale Phoenix Rising Party with co-created entertainment. Any amount of sterling donations appreciated towards room hire.

- This email is from NLETS Admin Team (NLCE0000) of 'ATTENDEES OF EGM - temp group', a group of the North London Local Exchange and Trading Scheme.
- To reply to NLETS Admin Team only, click your 'Reply' button.
- To reply to all members of the group log into your account here: [Log into my account at Community Exchange)

From: Helen

Date: 23 Feb 2015 19:19

Subject: Re: RE: NLETS notice

To: Andrew at Ethical Property Co

Cc: Andy, Sue, Marc, Precious, Lucia, Mary H, Elisabeth, Michael, Henu, Mardi

Dear Andrew, I haven't heard to the contrary so it looks like we are asking to give one months notice from the end of this month, [which I suppose could be interpreted as 1 1/2 months notice]. So we'd want to be out by end of March. As I've been telling my group, I'm unavailable til after March 7. I will be in touch with you then to see what we need to coordinate. We appreciate your cooperation. Thanks. Helen B for NLETS.

From: NLETS Admin Team

To: Andy

Sent: Tuesday, 24 February 2015, 18:58

Subject: OFFICE MOVE and AGM

ATTENDEES OF EGM - temp group

Dear All,

Rebecca here. There are a number of issues arising and it feels like it would be good to meet. It would be great to find a time we can all meet but personally I would very much like the two newer members Marc and Mardi to be there and Steve having now been an original founding member and come back - all as you have 'fresh' perspectives. Could you share when you can/can't make it you three and then hopefully we can all find a mutual good date/time. I'd value this to check in on the following and AOB the existing heroic NLETS team members identify;

- AGM notice- finalise and agree any drafts. As attractively welcoming as possible.
- Report on any of the suggestions identified at EGM for NLETS admin.
- Compile a clear list of what is needed to function successfully.
- Compile a clear list of what is needed to dissolve/wind down existing office system.

- Compile a clear list of what assets we have that need housing (Physical and Administrative eg Workers Beer income (when the deadline is? As non members can still earn income on behalf of NLLETS and we need to let Alan Newman know ASAP that we still require the service if we want it and that its ok for him to contact his usual list and we can let others more broadly know).
- Make time to physically enter office and bring to meeting room any items (most likely papers) that we agree to dispose/keep.
- Re Waltham Forest LETS we found out yesterday that they had an AGM/trading social. We were unable to attend AGM but got to the trading/social which was very useful in terms of ideas, even though informally they said their treasurer told me they weren't in a position to practically support us. Will share more when we meet. They don't have an office space at all. As Helen has identified their list of 'What needs doing?' is very clear/ I am attaching it as a scanned pdf as i think it would be great to have our version for an AGM for people to know what is needed at NLLETS and what 'time'/pledges' they can give/get.
- Clarity on finances/move date
- If you are already dealing with the above list and don't need input or to all come together thats great too!

From: Andy

To: NLLETS (Henu), Andy, Helen, Henu, Mardi, Elisabeth, Lucia, Precious, MaryH, Sue, Marc

Sent: Wednesday, 25 February 2015, 14:21

Subject: Re NLLETS Meeting next weds 4th March - Please RSVP

Dear All,

Are you free next Weds 4th March anytime you can spare between 4-9pm. 4-6pm addressing issues listed below and any others prioritised? 6pm joining NLLETS newbies and sharing food and reacquainting ourselves with our actual and virtual community. It would also be good to seeing the system projected on the wall and having a refresher also looking at how we trade with other LETS using our currencies. Then 7.30-9pm continuing dealing with issues listed below.

Please say when you can come, it would be great if its the whole time but any time you can spare.

Can the Intro Meeting go on LETS facebook - Thanks (don't have its password and forgotten NLLETS one!

CES Update: North London Local Exchange and Trading Scheme UPDATE

Mon, March 2, 2015 7:39 pm

This Update is a notice from North London Local Exchange and Trading Scheme Administration

Dear Member

Nominations to office pronto! your nominations (inc. self-nominations) for the MANAGEMENT GROUP elections needed now: DO NOT MISS THE BOAT!

info@nllets.co.uk

To stop receiving these updates log in here and check "Stop Updates";

North London Local Exchange and Trading Scheme Administration: Email: info@nllets.co.uk

Web: www.nllets.co.uk: This web service is provided by the Community Exchange System (CES)

Date: Mon, 2 Mar 2015 22:09:17 +0000

From: Andy

To: NLLETS (Henu), Helen, Henu, Mardi, Elisabeth, Precious, Lucia, MaryH, Sue, Marc.

Subject: Re: Re NLLETS Meeting next weds 4th March - Please RSVP

Dear All,

We have set aside 4-9pm this Weds for those who can come for however long they can to address some of the issues listed in the earlier email - see below.

So far Mardi and Alex Sylvester have said they will come. I am happy to bring some carrot and Lentil soup and more Xmas pudding, but please can you all let me know if you are/aren't coming - great if its the whole time but any time you can spare... Gives me an idea of how much to make.
Rebecca x

From: Precious

To: Andy, Helen, Henu, Mardi, Elisabeth, Lucia, Mary H, Sue, Marc,
Subject: RE: Re NLLETS Meeting next Weds 4th March - Please RSVP
Date: Mon, 2 Mar 2015 22:36:17 +0000

Hi Rebecca, please, count me out. I cannot make it. Thank you for all you are doing. Precious

From: Marc

Date: 3 Mar 2015 10:49

Subject: Re: Re NLLETS Meeting next weds 4th March - Please RSVP

To: Precious, Andy, NLLETS (Henu), Helen, Henu, Mardi, Elisabeth, Lucia, MaryH, Sue.

Count me in. 4pm

See you then!

Marc

CES Update

North London Local Exchange and Trading Scheme UPDATE: 4 March 2015

This Update is a notice from North London Local Exchange and Trading Scheme Administration

Dear Member

WANT TO GO TO LATITUDE/ GLASTONBURY FESTIVAL THIS YEAR??

If you or someone you know is up for doing daily 6hr shifts for Workers Beer Company at these festivals in exchange for tickets- You have a few hours to respond!!!! You have more chance for Latitude than Glastonbury. Text name of any applicants, mobile numbers and email addresses by 2pm tomorrow Thursday 5th March to 07989 938 455. Serious and committed applicants only need to apply.

To stop receiving these updates log in here and check "Stop Updates".

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CES Update: North London Local Exchange and Trading Scheme UPDATE: Fri, March 13, 2015 7:01 pm

This Update is a notice from North London Local Exchange and Trading Scheme Administration

Dear Member

It appears (after multiple changes of passwords) that there has been no further spam emanating via the info@nllets.co.uk. We can relax (releatively speaking – please always be vigilant re phishing etc.) - Admin To stop receiving these updates log in here and check North London Local Exchange and Trading Scheme Administration Email: info@nllets.co.uk • Web: www.nllets.co.uk

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From: Helen

Date : 25/03/2015 - 16:00 (GMTST)

To: Henu, Elisabeth, Mardi, Claire, Marc, Lucia

Subject: NLLETS MG Landlord Liaison

Hi.

If you read my report as North London LETS representative to Ethical Properties, at the AGM [only delivered in print as not called for at meeting] you'll have seen my proposal for previous moving costs which we're asking for as reduction in what we owe landlord [also in my report]. I asked for any objections/corrections/ suggestions but no one has replied. If you want to meet with me about

this it has to be very fast now as our move is to be completed by Monday March 31st. Just let me know.

Please can you forward this email to Alex and Steve [listed as Max Angst] or anyone I've missed who is on the new MG.

Lucia and I met to tie up loose ends in order to hand over the treasurers info to the new MG. It is only she and Henu who've been in their jobs 5 years by the way. If you aren't meeting with me about this I'd like to sincerely wish you all the best with gratitude and I'm available for short time for any questions or needed info. I'll make my final report, hopefully next week some time, or when our negotiations are finished, though I'm not with computer now so may not respond quickly.

By the way, Lucia has a list of all that's been paid to Irene and planning to meet with her to sort out anything needed. Most of the previous Mg felt that any equipment should be available to be used by those working for NLETS, ie: the physical office will be gone, but the operations of 'the office' continue of course, so these items will still be needed by our organisation.

All the best, Helen - or text messages: 020 7272 4784 and [less often] 07972 910 223

From: Helen

Date: 26 March 2015 at 15:32

Subject: Fwd: NLETS MG landlord liaison

Sorry all, my mistake. that should say TUESDAY March 31.

x Again, please forward to any others on new MG.

On 26 March 2015 at 15:33, North London LETS (Henu) wrote:

Dear all,

Despite what what was agreed in the Phoenix Rising AGM (that we put aside the old ways and new people and new ways will prevail) NLETS has been showing some signs (like a rubber band) of wanting revert to type, things not done in the open but by whispering *personally* in the shadows... Though perhaps no harm has been done as yet, LETs nip this in the bud (as we know where it leads!). We are the MG, the collective, the only body in NLETS that is empowered to decide anything (of course we can let the others do the *doing* - that is fact would be good!) - so LETs consult each other while we do stuff until such time when we manage to meet face to face.

Please copy all email to the whole MG (see below, CES group still playing up so not available for the purpose). Some of you have not published your mobile numbers on the CES, so I am not publishing them here, but it would be helpful for the expediency if you all would share you numbers with your fellow MG members so, when need be, we can communicate quickly (not everyone has internet at home anyway).

Yours in LETS,

Henu

From: Marc

To: Alex, Henu, Steve Cc: Henu

Subject: NLETS office moving tasks

Date: Thu, 26 Mar 2015 19:54:10 +0000

Hi all

I've put copy to the group address for reference, but I guess these are things for the people that agreed to take care of the clearing and moving out of the office. I've spoken to Andy about what's

already been done in the office. As I understand it, it still requires to do quite some sorting out of what's in there before we move everything out. So maybe we could do the work left to do in two steps:

- THAT WOULD MAKE SENSE - h

1) sorting things out

For that, we would need to have someone from the office staff to know what to keep, what must go. I suppose that could be Henu, and ideally two more people, me and someone else. Personally, I'm available at some point tomorrow Friday 27th late afternoon and evening. Is that ok for you, Henu? anyone else available to give a hand? If it's better another time, let's talk about it. I CAN COME THIS EVENING 6.30 - 9.30 PM some sorting (then again Monday whole day. I guess we could do with some boxes and a shredder (to get rid of whatever papers that cannot go into the bin, as Andy pointed out to me).

ELISABETH HAS SHREDDER AND SHE PROMISED IT FOR THIS PURPOSE so if someone can get it if she is back home - but perhaps must leave this task to Monday.

2) moving everything out

I have zipvan, so I can rent one for £11-10 per hour. As it happens, I'm renting one to help a friend on Sunday evening, so if it's convenient, I could do it then too. Otherwise, Monday or Tuesday evening the latest.

Andy, are you on the road again and have time? - I think we'd better pay you pledges and petrol money than zipvan hire - if at all possible My phone is 077 2662 1236 for however needs to get in touch. Thanks!!! Marc

From: Marc

To: Alex, Henu, Steve, Andy

CC: Henu:

Subject: Re: NLETS office moving tasks

Date: Thu, 26 Mar 2015 19:55:06 +0000

I forgot to add Andy to the email

Marc

Date: Fri, 27 Mar 2015 05:13:09 +0000

Subject: Re: teaming up - keep in touch

From: Mardi:

To: Henu, Cc: Alex, Claire, Elisabeth, Henu, Steve, Marc, Andy

Greetings All!

I would like to follow through on a conversation happening between Henu and myself and suggest that we all gather on Monday 30th of March at the Waterlow Road office for a Management Group meeting. Henu, is there time to book the meeting room for this purpose? Obviously, we'll need to finish clearing out the office in the afternoon. Please all get back to us with your availability or otherwise for Monday evening.

Mardi

From: Mardi

Date : 27/03/2015 - 06:18 (GMTST)

To: Helen

Subject : Re: NLETS MG landlord liaison

Hi Helen,

You've sent this message to the old MG but not all the new people, I think it would be helpful for both groups to see all the updates. Henu put them all together thusly (but, interestingly, seems to be excluding you...):

Mardi, Alex(ander), Steve, Elisabeth, Henu, Andy. Marc.

An MG meeting is proposed for Monday evening at Waterlow Road. I'd like you to come if you can. Let's speak soon.

Mardi

On 27 March 2015 at 14:53, Henu wrote: If you are in communication with Helen, she could show/tell you how to book the meeting room on line - even if we won't use it. no harm done - h

From: Mardi

Date: 27 Mar 2015 15:02

Subject: Re: teaming up - keep in touch

To: Henu

Thanks Mark! (=Henu)

Mardi...

From: Henu

To: Marc, Alex, Steve, Andy, Henu, Cc: Henu, Elisabeth, Michael

Subject: RE: NLLETS office moving task... (Marc's suggest.)

Date: Fri, 27 Mar 2015 15:08:17 +0000

Dear all,

I (Henu) have put in some COMMENTS and highlights to Marc's suggestion:

From: Henu

Date: 27 Mar 2015 15:24

Subject: RE: team... MONDAY MGmeet etc

To: Mardi, Henu

Cc: Alexander, Claire, Elisabeth, Steve, Marc, Andy

Comrades!

I suggest we'll have a little peek into the office today between 6 and 10pm - and perhaps label /inscribe stuff as to their destinations (more "sold" stickers). If any of the removals team members (lead by Andy who carries keys, though he could pass the keys to another as long we all know where those keys are travelling) are available on Sunday, they could do how they see fit as per the said inscribed directions. Then Monday would be "all hands on deck".

Once we are there on Monday, we'll should have our 1st MG meeting there.

This far members have been 1) bidding with P&£ for some items from the office themselves 2) agreed to take on and store items with view of perhaps later returning them in case we have shared office space. Thus most large items already have a destination, lesser paraphernalia still available.

Henu

From: Marc

Date: 27 Mar 2015 18:20

Subject: Re: NLLETS office moving task... (Marc's suggest.)

To: Henu, Alex, Steve, Andy, Claire, Mardi, Henu, Elisabeth, Michael

Thanks for you comments (very clever way to do it with colours, easy to read). Well, Henu and me will meet this evening (7:30pm to 9pm at least) to try to go through most of the stuff and report back. If someone wants/can to join, great, so we make sure we can go through everything.
Marc

From: North London LETS (Henu)

To: Steve, Mardi, Alex, Claire, Henu, Elisabeth,
cc Marc, Andy, Michael

Subject: SORTED stuff in office FOR THE GRAND GRAB MONDAY

Date: Fri, 27 Mar 2015 22:27:13 +0000 (UTC)

TO KEEP TO NLETS for sure (for now) - PC, printer, box of stationary, archive box plus
'Welcome' case (Henu is willing to store these two items for now)

TO KEEP if possible - foldable table and chair (to use in fairs), an office chair (may need in shared office space / while hot-desking)

GIVE / SELL to members

- kitchen stuff (LOTS!-remember, we used to run a caff) come and have a look and bid)
- office stationary stuff
- one tall filing cabinet #1
- one tall filing cabinet #2 (Henu is bidding for this P 30+ £5)
- fridge (both ND and MP have expressed interest - got a bit confused - we may need to let them actually bid against each other until one gives up....[image: *;) winking] - *guide price*: P15+£15)
- metal shelf unit (Henu is bidding for this P10+£3)
- A frame (Andy AND OTHER has expressed interest - *what's your bid Andy?! *GOING GOING GOING.....
- office chairs x 2

On 27 March 2015 at 23:30, Marc wrote:

Hi all

I believe that Henu and I have done quite a good progress on clearing up. We've filled up four bags of recycling material to throw away, and three bags of non-recycling (all old stuff that couldn't be used, and have been left outside to be collected by the council). We've also put electronic stuff in two boxes to be delivered to the recycling centre.

Regarding the stuff to keep or that can be sold/given away:

- I could store the PC and the printer till NLETS find another place to have it or to store it.
- I would probably be very interested on the fridge, I'll confirm it tomorrow or Sunday.
- I would also like to bid for the A frame too. we need it for a conservation project I'm part of with TCV.
- If the foldable table cannot be kept, I'd like to bid for it too.
- There is the small cabinet with the documents that we keep for NLETS to be stored somewhere, and I forgot to write it down. does that already have a home?

I suggest you guys to check the things out, as there are quite a number of interesting things, and everything that's bought by a member (either through pledges or sterling) doesn't have to be moved away.

Thanks!

Marc

From: Mardi

To: Marc Pujol <marc@mpf.cat

Cc: North London LETS (Henu), Steve, Alex, Clair, Henu, Elisabeth, Andy, Michael*Sent:*

Saturday, 28 March 2015, 5:57

Subject: Re: SORTED stuff in office FOR THE GRAND GRAB MONDAY

Hi Marc,

I would be happy to look after the printer as I have a lot of printing I need to do. I'll be at the office on Monday afternoon and I live a short distance down the road so am happy to offer some space for storage if needed.

Mardi

CES Update

North London Local Exchange and Trading Scheme UPDATE: Sat, March 28, 2015 7:33 pm

This Update is a notice from North London Local Exchange and Trading Scheme Administration

Dear Member

AUCTION WILL CLOSE THE THIS TRADE ON MONDAY 30.3.15

Please feel free to come to the office and 'bid' for any pieces of equipment or other items that take your fancy. It's all very informal and there shouldn't many conflicts of interest, with luck, there really is enough for everyone to benefit from something in some way. It also gives you a chance to put forward any positive suggestions on the way forward for NLETS before the MG meeting, as at least a few MG members will be present. The office will be open from 3pm onwards.

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From: Henu:

Date : 28/03/2015 - 16:53 (GMTST)

To: Henu, Helen

Cc: Steve, Alex, Mardi, Elisabeth, Claire, Henu

Subject : Re: NLETS MG landlord lia.....! delayed info!

Dear MG and its networks,

Despite previous agreement (during the time of the previous MG) to COPY ALL IMPORTANT EMAILS TO THE 'OFFICE' EMAIL (this one) so nothing should get lost, emails (see below) have again been flying by night on the dark side. Thus people, who should NOT have been getting that mail, have got it, but it has been severely delayed to the full MG itself.

Please, please, please - this has got to stop!

What comes to the business of priority debt - we can make decision in the very first MG meeting and action it as soon as the last years' Treasurer hands over (there is no point in the *previous *Treasurer to getting into any shenanigans with the debtors (as is suggested/alleged in the below email) without the MG agreement and knowledge.

We also need to appoint one / more signatory/ies in this meeting as.

Henu

P.S. It has been made very clear to HB for months now that her emails and texts do not reach the private inboxes of more than one person as they have been blocked - communication must come through "official" (witnessed, cc'd) channels.

From: North London LETS (Henu)

To: Mardi, Marc

Cc: Steve, Alex, Claire, Henu, Elisabeth, Andy, Michael

Subject: Re: SORTED stuff in office FOR THE GRAND GRAB MONDAY

Date: Sat, 28 Mar 2015 19:07:46 +0000 (UTC)

The (quite fancy) projector still looking for lodgings

From: Helen
Date: 29 Mar 2015 15:24
Subject: URGENT "Fwd: NLLETS MG Landlord Liaison.....! delayed info!"
To: Claire, Mardi, Sue, Marc, Lucia, MaryH, Andy, Neil, Michael, Wendy

Hi. I'm forwarding this from Henu [to me] on to you. Please read it [below]. Sorry, this is but a small sample of similar we've [the rest of the previous MG] been dealing with for awhile. (Ask members who've been suspended without cause and sub records entered randomly which I saw before Henu changed passwords). She still only one who has passwords?
The landlords permanent rep in charge of Archway, Leslie, who said she is only obligated to deal with me as rep for NLLETS. She and Henu mutually refuse to speak to each other [the history is definite cause]. This aggression, pointed.. usually at others, has been distressing me for some time. We really do hope the new MG will be ok to sort this and perhaps make a new environment to allay this insanity as Rebecca hoped.

Currently I am continuing to negotiate with landlord as I'm still our rep, I have the knowledge/history of the details and the records/proofs. I'm not sure if you want someone else but doubt they'll deal with Henu.

The landlord, no doubt from Henu's message, have sent info to our email address about this, (probably previous invoices which I have copies of), but as I said, Henu has the only password. Let me know if you want me to step down before this negotiation is finished.

As per Andy's comments to me, we're saying I hope to have what we will agree to paid off at the end of summer when the new festival takings are in..[*that is if the festival schedule goes to the members in time this time.*]

I asked for feedback/any questions/suggestions both in my report offered to the AGM [prints distributed] and a fairly recent email I sent most of you. but had no response. I said I'd not be able to meet the couple days we're actually moving out.

I'm not sending this to Elisabeth [who's experienced it all previously] as she's just returned from hospital yesterday, having home help assigned by hospital OT. [She had infected appendicitis for several weeks, found passed out by ambulance]. Has lost about 5 stone. I'll send any answers I have to this same list of people.

Sincerely, all the best.

From: Marc
Sent: 30 March 2015 08:03
To: North London LETS (Henu); Mardi
Cc: Steve ; Alexander S; Claire H; Claire H; Henu; Elisabeth; Andy H; Michael
Subject: Re: SORTED stuff in office FOR THE GRAND GRAB MONDAY

Hi guys

Just let you know that both today and tomorrow I'm quite tight on time, and it would be very difficult for me to do much work at the office. Yesterday, I did come by the office with a van (I rented it for another task), thinking of picking up some stuff, but I couldn't get access to the office, nobody there and none of the phones given to me by Andy worked). Well, hope you have get some man power on your end.

Thanks

Marc

From: Helen
Date: 30 Mar 2015 14:37
Subject: Prior moving costs as offered by Brian
To: Andrey at Ethical Property

Cc: Sue, Andy, MaryH, Marc, Lucia, Mardi

Purchase of 'sack trolley' £38.

Costs for 'two strong lads' ..what Brian suggested: 3 hours each at £10 per hours £60, Henu's travel expenses for two weeks [she demanded much more] but won't communicate further with me on this. Daily travel card for the bus would've been £12 a day. [She was there working on it every day for much more time than this]. Which would be £168. But travel cards for 7 days are £26.60 each=£53.20. I don't know which she paid for, what about splitting the difference and offering her £80?

Then there's the problem of our disappearing Baby Belling. Taken when OTHER tenants [not including us] were notified to clear the kitchen. Henu kept saying EP had taken it to use in their office. I suspect one of the tenants may've taken it as they were invited to take anything they wanted by Ethical Property. We'd bought this to replace the stove that had to be moved and for our and all the other tenants use in the old kitchen. Argos no longer sells it. I've searched and one is on sale at the moment for £49.99 from Amazon, normally £139.99 [also cheap]. I make that around £228 To be put toward rent we owe. Any other reductions appreciated. I will come back with a deposit offer after conferring with the outgoing treasurer and information from and authorisation from the Management Group.

Best, Helen B

NLLETS

From: Helen

Date: 30 Mar 2015 14:51

Subject: Re: NLLETS MG landlord liaison

To: Mardi

Mo money, no time. I said all along not avail. Already too much as having heart measured... BAD DAY TO HAVE STRESS. My phone ran out. I'll have to pay somewhere and text Andy unless you meet me at Elisabeth before 4..... WHY THE FUCK AM I DOING THIS?

From: Andrew at Ethical Property

Date: 31/03/2015 - 09:45 (GMTST)

To: Helen

Cc: Ben at Ethical Property

RE: Prior moving costs as offered by Brian

Hi Helen,

Although Brian said he would pay for reasonable removal costs I'm not sure why we should be paying Henu's travel costs for two weeks. I can also assure you that EP did not take the baby belling to use in our office.

However, we are willing to agree to take the £228 off the outstanding amounts owing. Attached is a statement of the amounts owing until the end of March 2015, so the *total amount payable after deducting the £228 will be £458.64.*

As today is the last day of North London Let's lease, could you please arrange to send the keys to the following address asap:

Ben Coles

The Ethical property Company Limited

Development House

56-64 Leonard Street

London EC2A 4LT

Best regards

Andrew

On 01/04/15 17:26, Henu wrote:

- to my mind this is getting a bit too much - shall we apologise to the non-MG members on behalf of the MG? - as she keeps on bombarding them while they may not have interest, time, opportunity, inclination or power to do anything about the issues highlighted - it's not fair on them.

Henu

From: Claire

To: Henu, Marc, Mardi

Sent: Wednesday, 1 April 2015, 18:19

Subject: Re: Helen's communications

Henu,

Yes, perhaps an apology due to people, who clearly don't have the will to reply to Helen anyway. I'm sending this NOT through Ymail so no others can meddle, sorry it's not according to our new spirit of openness, but I don't see why we should risk collateral damage by Helen while she's exiting.

Did Mardi actually meet Helen on Monday, or was she a 'no show' on Monday, as indicated in her words below. It's my view that Mardi and/ or Marc need to get the building rep reports and keys off her as soon as possible. In my view she'll respond much better to them, they're new, nice young men etc etc.

I feel happy and confident to help out as property rep, with Rebecca's help, Henu, to ease things along - although I may have a vested interest in the office if Zbigniew ends up being given it for his social enterprise.

I'm copying in Mardi, Marc, and Rebecca through Andy, because these people are the best hope to bust through Helen's meddling on this. Really, it does not have to be complicated - all of us who showed up Monday are competent enough to understand the building correspondence surely?

We've voted Mardi as Chair, me as Secretary, can we all agree to just ask Mardi and/ or Marc to wrest the paperwork off her, no?

Claire

From: Henu

Date: 1 Apr 2015 20:03

Subject: RE: Helen's communications

To: Henu, Mardi, Cc: Claire, Alex

Dear Mardi,

My understanding from the Monday meeting was that you are supporting Helen to bring our tenancy into orderly conclusion. I seem to recall myself emphasising that Helen needs HEAVY support. What I meant that you would need to be there every step of the way.

EP may be somehow worthy of its name in its inception, but it is very much changed during the last 7 years or so and must be approached with healthy suspicion like any other business. There were supposedly a tenants' committee to which we were *required* to send a rep, we did: Helen. EP (as represented by Lesley) does not send always invitations to Helen and never to the official address; to my knowledge we have had no reports / minutes back from any of the Archway Centre Meetings during 2014-15. We should have voted in new Rep but we did not so go forth Mardi!

It is Helen who has informed us that Lesley will not talk to anyone but Helen. However, Helen has been able to take along MG members to support her to the EP meetings before, so there is precedence.

Mardi, I think you need to attend any physical meeting if any and get copies of ALL paperwork from Helen and check it through.

There is nothing helpful in the ymail - check, just in case - as despite numerous requests to do otherwise, Helen and Lesley communicate privately - then Helen has had probs with her emails and possibly lost some of the correspondence?

Mardi, is this ok? Do you want others to come along / do something?

What comes other matters (apart from closing the tenancy) that seem exercise Helen, they do not make a whole lot of sense - at least to me, and are not as urgent as the tenancy anyway.

Henu

P.S. Elisabeth is sick and Marc P is away for a week from now, so I think no need to bug them right now.

From: Andy

Date: 5 Apr 2015 10:19

Subject: Decluttering contentious communications and moving to essential clear communication in NLETS

To: Claire, Henu, Mardi

I have taken Marc off as I know he said he didn't want to be involved in 'politics' discussion/ decision making.

I agree contentious communication is a huge handicap and has caused enough loss of members but its wider than Helen (current and ex members have told me and others they have left or had to put a block on emails from Helen, Mary F and Henu). It really is down to making a clear policy and strategy around it. We discussed this in the meeting a little. There was a proposal of: Clear 'friendly' minimalist communication in frequency and content (internally within core/management group and more widely with membership). The wider membership communication to solely be in the form of a monthly newsletter - unless there really was an urgent need to send an extra communication. Also that the communications would come from the NLETS's office but members/new and possibly even ex-members could initially be informed that these roles were being held by new/ 'neutral' members eg Mardi/ Claire(?) So people knew we were breathing new life into NLETS. Also the newsletter would inform them of any updates eg in communication policy or trading/social/new member gatherings etc*

For now I believe we decided Mardi would meet and inform Helen of the above communication policy and decisions of last meeting. Also to say that meeting wanted to thank Helen for the landlord rep role she had been holding but the meeting group were now going to elect representative (Mardi was this also you? Happy to support you) to carry out the closing negotiations. We would appreciate her handing over any essential communications. I would suggest a letter/email or face to face with landlord with contents discussed at the meeting.

Am copying below my impressions of our recent meeting as not sure if you were copied in Claire.

R x

Notes of last Management Meeting

Thanks everyone it felt like a really nice gathering and sense of community. Am writing my overview memory of the gathering. Use it for your notes if it's useful;

Wheels of NLETS

Core team /MG is being re-birthed. Many thanks Henu for holding this till a team could form. WF LETS model being explored. Claire, (? sorry lovely man with you- don't recall his name), Mardi are oiling the wheels with Henu passing on her knowledge. Thanks to you all for stepping up.

Nourishment of NLETS members/community

Regular monthly gatherings. Possibly pre new member meetings with refresher CES tutorials/Inspirational Offer & Want ideas (possibly asking Steve to facilitate). Mapping our skills

base. Practising this at gatherings when we can. Regular newsletter. Awareness of how we communicate; especially so that it is kind, positive, to the point (guilty me!) and minimising email traffic.

Public Face

Keep up the intro eves and possibly combine with the regular member gatherings for 'LETS Meet'. Important to keep positive representation and not immediately get new members caught up in 'affairs that are in process' as could be confusing and off putting. Possibly alternating a free daytime slot at Hornsey Vale and evening slot at Langham (Check this with Steve).

Energy Exchange

The records are being balanced. Once all information has been gathered - What we are in 'commitment' with, if at all. Many thanks Luciah for having completed the accounts to date and working to bring info up to date.

Letting Go

Last remaining objects gone tonight. Many thanks Marc, Alex and others. The postal address for now will continue to be WR in this time of transition. We will ask 'Everyman' to hold any incoming post but will also pay for temporary redirection to Claire's address. Helen closing the arrangements with EP landlords, Mardi to assist; Highlighting the affect on NLETS of the transfer on our enterprise (drastic reduction on membership, unable to trade, welcome members, hold socials, cook, have a healthy space to work in etc We also want to remember and acknowledge that it worked well with EP for many years). Many thanks Helen for all your time as EP rep.

AOB

Elisabeth in hospital. Sending love and appreciation to her and all she has beautifully held in her 'Chair' role. • TCE (Transition Crouch End) NLETS member has a celebration/ review on Sunday 12th April 4-8pm Earl Haig, 18 Elder Ave N8. Film and local voices and social. • Madeline Smith would like to join NLETS - she will come to 12th April event. • Luciah is happy to still take an active role, but questioned if this would still be needed. I think her and all of our inputs would be valuable. She says she is happy to come on 12th April to help promote NLETS.

*From: Helen

*To: Andrew at Ethical Property, NLETS (Henu), Lesley at Ethical Property

Sent: Monday, 6 April 2015, 15:15

Subject: KEYS & RE: Prior moving costs as offered by Brian

Thank you. I didn't think you'd taken the Baby Belling...took me awhile to find out what it was about. It was the meeting of tenants for clearing the kitchen without any notification to us that likely caused it's disappearance.

Keys: I know of Henu, me, and Luciah having keys. Is this right? I've heard because our chair, Elisabeth is very ill in hospital some things were held up on the 31st. eg: I believe papers to be shredded as Elisabeth has the shredder. I wasn't involved directly in the move, so hope it is finished.

Although our outgoing Treasurer Luciah couldn't find an important file. I've been offline mostly for the week so haven't caught up yet with that problem.

Once I account for all this, I'll confirm other keys are sent and send my keys.

Thank you again. I'll let you know our progress in paying.

Helen B for North London LETS

Subject: OUR RENT BILL, etc. Fwd: KEYS & RE: Prior moving costs offered by Brian

Date: Mon, 6 Apr 2015 16:13:10 +0100 (BST)

From: Helen

To: MaryH, Precious, Lucia, Michael, Andy, Marc, Sue, Alex, Claire, Elisabeth

Hi y'all...sending on to you all interested core group and MG as the NLETS email address is currently basically only Henu. Please let me know when this changes and others of the MG have access to it and CES.

If you think accepting this deal is wrong, I asked for corrections/suggestions/questions in my printed report available at the AGM and my ensuant email. The discount amount he states is what I asked for for all our prior moving costs and Baby Belling.

At Andy's good suggestion I told them while we have some amount currently for a deposit, we couldn't pay all we owed until our 2015 summer festival money came in.

It is up to the Management Group to decide if and how much cash to pay Henu for her travel for the very essential work she did during our previous move to 1B. My only knowledge is that she asked the then MG for £400. This just after hearing we'd received £400 for 2014 festival takings [which had published a very late notice of immediate deadline to sign up...so should be more this year, IF we have a working, simply functional OFFICE TEAM. [two or three people working together could be enough to make light work of it].

Currently I'd like to suggest that while this is NOW the time for all to pay their subs, having our own address seems to me to be paramount.

Henu has arranged for one of the other tenants [?] Roger ? to collect our mail on certain days. It is really up to the tenants, not the landlord, to look after our mail til we put in a change of address ...which I think is a bad arrangement [We must return our keys! No one's insurance is covered in that building if we don't.] I also think the MG should look into a way to set up an answering machine with one of the newly formed office team....guys? Any questions I can help with as previous office coordinator please email [as above] or text me. 020 7272 4784.

xxxHB Please let me know if there's anything else I can do as rep with Ethical Properties

From: Henu

Date: 7 Apr 2015 19:21

Subject: Helen's flurry of missives to the landlord and to non-MG-members

To: Mardi, Alex, Claire, NLETS (Henu), Henu

Cc:

Dear Comrades,

Disseminating all the inaccurate, unnecessary and other info, that is purely internal to NLETS, to all and sundry is not helpful but just creates more confusion - even though the last troika of mails is nicer than the previous flurry. I think that Mardi in his capacity of the acting Chair should send a brief note round to apologise on NLETS MG's behalf all who have been thus disturbed - or to borrow another lets-members expression 'their inboxes polluted'. What do others think?

The Old Keys

- Yes, I could meet with Mardi somewhere and my collection to him

- Mardi, is EP not coming to Waterlow Road for formal handover? would that not be Lesley's duty?

All superfluous / inaccurate / outdated info

- I do not think it is productive to start correcting everything - best just ignore whole thing. If Mardi is following Helen's doings with EP closely, no harm should come in that front, and other fronts have nothing to do with Helen, so safe to ignore.

Response to 'deal' proposal with EP

I CANNOT OPEN ANY OF THE ATTACHMENTS. CAN ANYONE ELSE?

So EP wants round £500 which is probably what we expected and what we have in the bank.

However, at least I could not comment without seeing the rent account AND full bank statement - both of which have been always kept from the MG by the previous Treasurer (of 2013-15).

As an additional point I think we could remind EP that the office they rented to us was never passed by the Islington Building Control before commencing of the lease - therefore they should knock a bit more off from

the final sum a) it was not passed as fit for occupation and therefore not rentable b) in lieu of the customary Disturbance Allowance that is paid to tenant when landlord is making the tenant to move to another property owned by them when there is a sale, demolition or extensive works.

Henu

From: Michael

Date: 12 Apr 2015 13:19

Subject: RE: SORTED stuff in office FOR THE GRAND GRAB MONDAY

To: Marc, Henu, Mardi

Cc: Steve, Alex, Claire, Elisabeth, Andy

Thank you in particular it seems Helen, Marc and Henu.

Is most OK now?

Michael

On Tue, Apr 14, 2015 at 4:09 PM, Mardi wrote:

Greetings All!

I'd like to call a meeting of the NLLETS management group this Thursday 16th of April at 7pm. I know it's short notice if this is the first you're hearing about it but we can easily re-arrange for another date.

The Charlotte Despard pub has been suggested to me as a venue, I think this is simply because of its close vicinity to Waterlow Road. Unfortunately I heard very unpleasant things being said about the landlord there only a month ago and it's quite small so I would like to suggest a much better location for our meeting, The Old Crown which is at 90 Highgate Hill, very close to Waterlow Road. The landlady there is someone I consider a good friend and I have run many open mic and live music nights there in the past. It might well be an excellent location for future socials and musical events and has a good back room which can be booked for meetings. I don't think it necessary to prebook with only a few of us, especially since Thursdays are generally quiet there.

We were thinking of 7pm being a good time to meet. Please reply as quickly as possible to say whether this is good for you. Also. let's all swap mobile numbers so we can be in touch quickly. Mine is 07907-798369.

See you all soon

Mardi

From: "North London LETS" (Henu)

Date: 14 Apr 2015 21:00

Subject: Re: Meeting on Thursday 16th of April SEE THERE

To: Mardi

Cc:

- why Andy is specially invited sans the rest of the core group?

Henu

From: Alex

Date: 16 Apr 2015 13:21

Subject: Re: Meeting on Thursday 16th of April

To: Mardi, Hi Mardi, I can make the meeting this evening, sorry for the delay. If there is a change of plan, please let me know. My mobile is 07742 400 860. Cheers, Alex

From: Lesley at Ethical Property
To: Helen, Andrew, NLETS (Henu)
Sent: Tuesday, 21 April 2015, 15:38
Subject: RE: KEYS & RE: Prior moving costs as offered by Brian

Dear Helen,

I hope you are well.

I'm just following up on the final practicalities of NLETS move out of your office space in The Archway Resource Centre. We have a new tenant moving in to this office space shortly, so all remaining items need to be cleared and remaining sets of keys returned, as a matter of urgency. As your lease in The Archway Resource Centre ended on 31st March, can you please arrange for the remaining sets of keys to be mailed for my attention, to our Development House London Office:

F.A.O. L. Hennigan

The Ethical Property Company

Development House

56-64 Leonard Street

London EC2A 4LT

In terms of remaining items in the office, there is still an empty filing cabinet, a small box with papers marked 'to shred' and a telephone. I assume these are items that NLETS do not require? If you do, please contact me urgently to arrange collection, otherwise we shall arrange for these to be recycled / reused.

Best wishes, Lesley

Lesley Hennigan Centre Manager

The Ethical Property Company Limited

From: Helen

Date: 24 Apr 2015 17:30

Subject: Left at old office.

To: NLETS (Henu), Elisabeth, MaryH, Claire, Mardi, Marc, Andy, Alex, Lucia, Sue

Cc:

1. As rep for NLETS with the landlord, I sent our NLETS address an important email saying an empty FILING CABINET and box of papers "TO SHRED" was left at our office [now, 3 weeks after we moved out]. And that, having just been notified of this, I replied if we didn't take the FILING CABINET by the end of this week, Ethical Properties could, as they suggested, reuse/recycle it. I had phoned Andy but he wasn't available and his van was down at the time.

The email was appropriately entitled 'Come and get it'. This all was perfectly clear in my email but what was actually sent makes no sense to me and hardly mentions what I asked to be circulated to members [and there was never any idea of having the filing cabinet 'trashed'?? Weird.]

However, as we have an obligation to keep our member's private information safe, I set about to arrange to get the shredder from slowly recovering Elisabeth [Mardi picked it up when visiting her] and to get the box-to-be shredded. Told Lesley [EP's rep in charge of Waterloo Rd] I'd get next day. Managed to arrange a lift with a friend for that day only. But found when I got there they'd mistakenly changed the lock earlier than instructed.

To make a very longer story shorter, they're still there. But....They have a new tenant moving in next week. I've given some times I can meet Lesley there to either take box home to await shredder from Mardi, or shred there leaving shreds for their recycle either this weekend or Tuesday. And also to return the keys [Mardi still has two of the sets to give me].

I'd offered to hand deliver rather than mail which is very expensive and hassle for heavy keys...and I have free bus travel..tho walking slowly. Anyway I offered this. Or if Lesley can meet me at the Archway site I can give her keys then as well.

HERE'S THE THING:

She's offered to have our box picked up/taken big shredder at Development House [their main London Property] and put with their recycling. As these papers are meant to be kept safe, I don't have authority to accept this offer. I'd then deliver the keys to Development House. Do you want me to accept this offer? I don't yet know if I can force her to unlock the office for me. I don't know if there's a choice. Obviously they will believe that plan would be secure...but can we guarantee that.

As of now, I've said that meeting at Archway site is preferable and asked again if she can arrange for me to be let in tomorrow [Saturday] late afternoon, late morning Sunday or Tuesday afternoon. I can see why each of these times would be problematic for her. I've also said I was finding out if I'd have permission to do her suggestion for them to get the box and shred it.

Please tell me. It's best if you answer me, copying in the others on the MG at least. I need answer s quickly.

I was not directly involved in the move, but I can see what probably happened, tho I too, had been told it was done. Because Elis was very ill/ hospitalised shredder was being awaited, also Andy's Van broke down and

clearly OHDKWTOWD [one hand did know what the other was..].

AND ANOTHER THING:. Why is Henu still doing ALL the supposedly office work. This monopoly has been problematic for some time and surely she needs a break. This is sometimes being like dealing with Mary fee in many ways [the info goes in but comes out according to something else] but it's part of what happens when one person has all the power eg: of communication with the members etc Not how NLETS is meant to be.

SO ..AND NOW FOR SOMETHING ENTIRELY [BUT NOT COMPLETELY] DIFFERENT.

Marc said at the AGM he wanted previous MG to be part of it so not to start without knowledge/experience of where we are/what's needed. Based on my experience/ knowledge I make basic suggestions: Forgive me if I sometimes state the obvious.[It may need a reminder, or just someone to say it]

Why haven't you asked Claire to take over office and then use your planned EGM [a good idea I think] to get another one or two persons to work with/assist her? You may not know she was inducted by Brenda, tho not completely thoroughly I believe... but it isn't rocket science and she has the brains and understanding to easily work out or find out how to work CES and she has a grasp on communication better than most. The actual CES [who we were told asked once not to have Henu do admin] can be helpful [ish] once a change is to be made. And I know some things.

BUT..be warned. Claire would not be able to work with a disorganized Management Group...who COULD without being a tyrant? One example according to my actual experience is that you need REGULAR planned meetings so that you each have some idea when the next one would be. We had them every two months, but til some things caught up/straightened ourl'd suggest every month...it's best if you first coordinate what is/isn't good days/times for you each...eg: a Tuesday at 6:30 or whatever. To try to call a meeting higgledy piggledy in a couple/few days isn't best for anyone.

I suggest you try to have only few issues to deal with at each meeting, otherwise you A. don't get thru them all..time flies B. don't deal with things REALLY [eg: one example that used to happen is a decision made but not who/when was actually doing it].. These are in fact very common traps. If you've a list [probably] of what needs doing you must take *1st things 1st*. We found often a new or other thing would keep getting added when we hadn't successfully yet dealt completing with the current action/need. You can make a separate list of what you intend to get to AFTER the current immediate need is seen to/finished for now.

I'd had the idea of making a DECISION chart. To show what had been agreed to/decided about/voted on, it's date. But I never got around to it. then you can inform the members. It's also best to have a schedule of contacts with members eg: a brief newsletter. Keeping things in a book or a folder is a good idea. Any minute takers also need to try to put the actual decision down.

It may sound very simple, but the first most important thing to do I think is set a simple schedule for meetings. Is a pub really the only place you can have these? What about someone's home? I agree TOC is not a normal Pub but did you all agree? I heard there weren't enough of you at the last meeting...is this an issue?..if not excuse me for mentioning it.

The second most important thing is to give Henu [and the rest of us] a break and take her off this job. Number one she should share pass word with someone else, tho best is to take her off this 'job' completely. She might blossom once taken out of this dragons den. IT IS NOT ON FOR ONE PERSON TO HAVE ALL THIS CONTROL. And not fair to her. She is very smart and very good in so many ways, but like I said, it isn't rocket science. It is attitude that is probably most important. I suspect that if there's a simply organised and co-operative/co-ordinated MG, Claire would do a good job and be happy doing it...but only if that is backing her. True of anyone with the talent and the sense.

However there are a few LITTLE jobs you could all share.. but you need to BE CLEAR who is doing what. Getting wires crossed was always the difficulty when things went wrong. NLETS was carefully set up by the founders and continued to divide/share responsibility and therefore work & power and love.

Love, HB

PS: Don't forget to answer me about our shred box. Should we have EP do it? Tell me.x

From: Helen

Date: 2 Jun 2015 16:04

Subject: FESTIVAL SCHEDULE??

To: Andy, EBC, WBC Coordinator, Alex, Mardi, Marc, Luciah

Hi..what's happened to the Festival schedule and deadlines which needs to be distributed to all members quick? Announcements listed on CES website aren't seen if not distributed to members individually.

Our income!

Cheers, xx HelenB

From: Claire

Date: 11 Jul 2015 11:37

Subject: Small 'office warming' and IT networking social

To: Andy, Michael, Mac, Mardi, Henu

Dear All,

I've just identified some NLETS people who may be interested in coming to an 'I.T.' party next Thursday. I thought this may be a chance to 'kill two birds with one stone' for some of those who are on NLETS committee, to brainstorm about NLETS matters, as well as to invite relevant people to the 'office warming' of Suitcase Media, which is a venture of my friend Zbigniew's, who took over the old NLETS office. Obviously then, the do is at the old NLETS venue of: 1b Waterlow Road, on Thurs 16 July from 5pm onwards.

Michael, I know you're not on the committee anymore, but you're in the NLETS I.T. special interest group so I thought I'd let you know also. You can check out more about Suitcase Media at <http://suitcasemedia.org/>

I help out with Suitcase when I can, it's a very modest operation at Archway at the moment, and the website needs updating, as there's no operation from Rushworth Street at present. Zbigniew does pc repairs as well as teaching vulnerable people, but we're not doing a 'hard sell', just hosting an event to get some interesting conversations going, hopefully.

All the best, Claire
